

The Manager Companies - ASX Limited  
20 Bridge Street  
Sydney NSW 2000

ASX Announcement  
27 November 2024  
(3 pages)

## **RESULTS OF ANNUAL GENERAL MEETING**

I advise that all resolutions put to shareholders at today's Annual General Meeting of Members as set out in the attached document were passed and decided by way of a poll.

Yours sincerely



Richard Edwards  
Company Secretary

pjn12395



**Alpha HPA Limited**  
**Annual General Meeting, 27 November 2024**

**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution Description	Manner in which the securityholder directed the proxy vote (as at proxy close):				Manner in which votes were cast in person or by proxy on a poll (where applicable):			Carried / Not Carried
	For	Against	Open	Abstain*	For	Against	Abstain*	
1 – Approval of Remuneration Report	453,710,067 (96.96%)	12,778,621 (2.73%)	1,455,764 (0.31%)	151,425	461,823,473 (97.31%)	12,778,621 (2.69%)	401,425	Carried
2 – Re-election of Ms Annie Liu as a Director	536,546,991 (99.55%)	959,054 (0.18%)	1,455,764 (0.27%)	6,884,566	545,872,897 (99.82%)	959,054 (0.18%)	7,994,566	Carried
3 – Re-election of Ms Marghanita Johnson as a Director	535,810,173 (99.41%)	1,650,872 (0.31%)	1,500,764 (0.28%)	6,884,566	545,181,079 (99.70%)	1,650,872 (0.30%)	7,994,566	Carried
4 – Re-election of Dr Regan Crooks as a Director^	441,189,838 (81.86%)	96,316,207 (17.87%)	1,455,764 (0.27%)	6,884,566	450,515,744 (82.39%)	96,316,207 (17.61%)	7,994,566	Carried
5 – Re-election of Mr Norman Seckold as a Director#	418,072,216 (77.57%)	119,430,329 (22.16%)	1,459,264 (0.27%)	6,884,566	427,401,622 (78.16%)	119,430,329 (21.84%)	7,994,566	Carried
6 – Approval to issue Share Rights to Mr Norman Seckold#	464,822,438 (99.33%)	1,703,743 (0.36%)	1,449,664 (0.31%)	52,349,832	472,929,744 (99.64%)	1,703,743 (0.36%)	53,709,832	Carried
7 – Approval to issue Share Rights to Mr Rimas Kairaitis	464,947,800 (99.35%)	1,583,456 (0.34%)	1,449,664 (0.31%)	15,314,957	473,305,106 (99.67%)	1,583,456 (0.33%)	16,424,957	Carried
8 – Approval to issue Share Rights to Mr Peter Nightingale	464,822,038 (99.32%)	1,708,218 (0.37%)	1,449,664 (0.31%)	35,847,912	473,179,344 (99.64%)	1,709,218 (0.36%)	37,920,412	Carried
9 – Approval to issue Share Rights to Mr Robert Williamson	464,803,194 (99.32%)	1,708,062 (0.37%)	1,449,664 (0.31%)	15,334,957	473,160,500 (99.64%)	1,708,062 (0.36%)	16,444,957	Carried

\*Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item.

^ The Board notes that whilst the resolution was carried there were a substantial number of votes against the resolution, following a proxy advisor recommendation. The Company understand this advice was in relation to Dr Crooks role as Chair of the Audit Committee and that KPMG non-audit fees in 2024 exceeded audit fees. This was driven primarily by debt advisory fees, as set out on page 29 of the 2024 Annual Report. The KPMG Debt Advisory team have been engaged since April 2020 and have been a key component of delivering the credit-approved A\$400M debt package from the Australian Government, and these fees, in the Company's opinion, are well calibrated to the highly positive outcome to the Alpha HPA business.

# A proxy advisor recommended voting against this resolution. The Company understands there was concern about the independence of the Chair. In 2024 the Company made significant changes to the composition of its Board, with two independent non-executive directors Margi Johnson and Annie Liu joining the Board. As detailed in the Company's Corporate Governance Statement the Board considers that Norman Seckold best serves the office of Chair due to his extensive experience in the industry.