

ALPHA HPA LTD (GROUP)

SYDNEY - Australia | Manufacture of other non-metallic mineral products n.e.c
 Company size: **M** | Assessment scope: **Group**

Overall score
 ↘ **67**/100

Percentile
73rd



Scorecard

Publication date: 13 Apr 2026 Valid until: 13 Apr 2027

Overall score

Percentile
73rd

↘ **67**/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



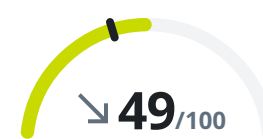
Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

● ↘ **71**/100

Environment | Policies

Impact on score ●●●●

● ↘ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on air pollution

Environmental policy scope of application specified

Standard policy on a majority of environmental issues

Environmental policy on water

Improvement areas

Medium priority Inconclusive documentation for policies on materials, chemicals & waste

Low priority No supporting evidence of a mechanism to review and amend environmental policy

Low priority No supporting evidence of dedicated responsibility for environmental policy

Environment | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate noise
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Company specific actions to avoid road congestions
Reduction of internal wastes through material reuse, recovery or repurpose
Training of employees on waste reduction and sorting
Energy and/or carbon audit
Purchase and/or generation of renewable energy
Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Regular noise measuring campaign (site boundary noise measurements undertaken)
Reduction of material consumption through process optimization
Recovery and reuse of materials from company operations
Water risk assessments performed
Water audit
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Environmental emergency measures in place
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Adoption of cooling systems with reduced or recycled water consumption

Improvement areas

Low priority	No supporting evidence of internal sorting and disposal of waste according to waste streams
Low priority	No supporting evidence of use of waste heat recovery systems or combined heat and power units
Low priority	No supporting evidence of specialized treatment and safe disposal of hazardous substances or waste
Low priority	No supporting evidence of training of employees on energy conservation and climate action

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Materiality analysis in sustainability reporting

Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority No supporting evidence of reporting on the total weight of waste recovered

Low priority No supporting evidence of reporting on the total weight of air pollutants

Low priority No supporting evidence of reporting on the total amount of water recycled and reused

Low priority No supporting evidence of reporting on the total weight of hazardous waste

Low priority No supporting evidence of reporting on the total weight of non-hazardous waste

Low priority No supporting evidence of reporting on the total gross Scope 1 GHG emissions

Low priority No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)

Low priority No supporting evidence of reporting on the total gross Scope 3 GHG emissions

Low priority No supporting evidence of reporting on the percentage of recycled input material out of total materials consumed

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of reporting on the total energy consumption

Low priority No supporting evidence of reporting on the total water consumption

Low priority No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions

Low priority No supporting evidence of reporting on the total amount of renewable energy consumed

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Orica and Alpha HPA commit to clean energy advances in Queensland

im-mining.com | 18 Nov 2021

Orica and Alpha HPA have signed the Central Queensland Statement of Cooperation as part of a plan to help the state “seize the opportunities that clean energy presents”, Deputy Premier and Minister for State Development, Steven Miles, says. The plan focuses on committing to industry by establishing certainty for current industry and growing demand; delivering a globally competitive energy solution that is centred around firm, low-carbon electricity for industry; and growing the industries of the future in Central Queensland by creating an enabling regulatory environment, strengthening regional

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2021 to Dec 2026



No records found for this company on Compliance Database

18 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Labor & Human Rights

Impact on score ●●●●

● ↘ 68/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Standard policy on a majority of labor or human rights issues
- Labor & human rights policy on career management & training
- Labor & human rights policy on preventing discrimination and harassment
- Labor & human rights policy on child labor, forced labor & human trafficking
- Dedicated responsibility for labor and human rights policy
- Labor and human rights policy scope of application specified
- Formal mechanisms to review and amend labor and human rights policy

Improvement areas

- Medium priority Inconclusive documentation for policies on social dialogue

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Compensation for extra or atypical working hours
Provision of skills development training
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Actions to ensure adequate wages
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to control hazardous substance exposure
Grievance mechanism on working conditions
Actions to manage working hours and overtime

Improvement areas

- Low priority No supporting evidence of age verification of candidates before hiring
- Low priority No supporting evidence of training of employees on child labor, forced labor, and human trafficking
- Low priority No supporting evidence of training of employees on discrimination and harassment
- Low priority No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

- ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- External assurance or verification of sustainability reporting
- Materiality analysis in sustainability reporting
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents

Improvement areas

- High priority Insufficient reporting on labor and human rights issues
- Low priority No supporting evidence of reporting on the average hours of training per employee
- Low priority No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Ethics Impact on score ●○○○

● ↘ **67**/₁₀₀

Ethics | Policies Impact on score ●●●●

● → **75**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues

Improvement areas

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Ethics | Endorsements Impact on score ●○○○

● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ **75**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority No supporting evidence of information security risk assessments
Low priority No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↘ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Materiality analysis in sustainability reporting

Improvement areas

High priority No supporting evidence of reporting on ethics issues
Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Sustainable Procurement

Impact on score ●○○○

● ↘ 49/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy on supplier labor and human rights practices

Sustainable procurement policy scope of application specified

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental practices

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

Improvement areas

Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Medium priority No supporting evidence of supplier assessment on environmental and social practices

Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues

Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority No supporting evidence of reporting on sustainable procurement issues

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

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